

## JFE Ferrite Group's Basic Policy on Responsible Mineral Procurement

JFE Ferrite Group is committed to responsible mineral procurement in order to prevent serious risks such as human rights violations and environmental destruction that may occur in connection with mining, trading, handling and exporting minerals from conflict-affected and high-risk areas.

There are concerns that minerals mined in conflict areas (Democratic Republic of the Congo and neighboring countries) and high-risk areas (CAHRAs) may serve as a source of funding for armed groups and contribute to human rights violations and environmental destruction. In response to this international issue, JFE Ferrite Group conducts mineral surveys throughout the supply chain using internationally standardized survey programs (CMRT, EMRT) by the Responsible Minerals Initiative (RMI). Through this initiative, we will promote the elimination from products of minerals that are associated with risks such as human rights violations and environmental destruction, which occur in conflict-affected and high-risk areas.

We would also like to ask our business partners to support JFE Ferrite Group's responsible mineral procurement activities. Through procuring minerals from smelters that comply with the Responsible Mineral Assurance Process (RMAP) promoted by RMI, we would ask to eliminate minerals that contain various significant risks.

In the unlikely event that minerals complicit in conflicts or involved in human rights violations are found, we will request our business partners to take corrective action.